



JCU launched the enduring [Statement of Commitment to the Elimination of Sexual Harassment and Sexual Assault](#) in 2018. The Statement declares the University's commitment to strengthen gender equality and play its part to create a safe and respectful environment.

In February 2017, JCU engaged former Sex Discrimination Commissioner Elizabeth Broderick AO to comprehensively review the University's sexual harassment and sexual assault policies and procedures, as well as the University's culture. JCU adopted all of the recommendations of the Broderick Review, which was publicly released in September 2017.

A Broderick Review Implementation Working Group operated across 2018 to support the development and implementation of the recommendations.

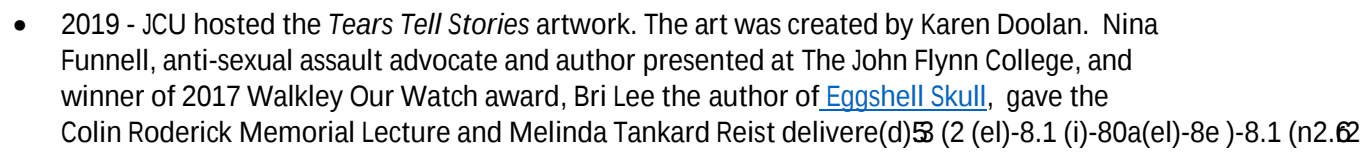
- 'Isolation alert' with live video feed, messenger etc.
- Virtual walk-home location sharing with the Security Control Room in the cloud dashboard



- Suspicious activity reporting capability by email, photo, or video
- Information for sexual assault, mental health, counselling and disability services
- Direct access through the app to the Make A Report website for sexual assault and sexual harassment
- Chat capability where users can chat with the Security Control Room in real-time for assistance

JCU launched the

in Study Period 1 2022. The website is for students who are [CU4 \(to 620 288 0](https://www.jcu.edu.au/australia)





with risk assessment for events. JCUSA Advocates assist students to connect with the university's support and reporting and complaint procedures as required.

The JCU Respect Student Reference Group comprises interested undergraduate and postgraduate students, including residential college students, who help develop and deliver relevant content and resources in Respectful Relationships workshops, some of whom organise activities in their own capacity. An example of the kind of resource created is the '[Who Am I](#)' bystander video.

The key message for all staff and students is that they can talk confidentially with a [Sexual Misconduct Officer](#) about any matter that is causing concern – no matter how big or small the issue might seem. This ensures that responses can be victim-centred and trauma informed. Any person can talk directly with a Sexual Misconduct Officer, or a Sexual Misconduct Officer can provide advice and support to any Equity Contact Officer, Residential Assistant, or any other person, who might be supporting someone who is impacted. These key positions mean that people affected have a single point of contact and only have to tell their story once.

JCU provides a free and confidential counselling service for students and staff. Priority appointments are made available to students who may need support, and the University has expanded the availability of same-day counselling for students. JCU works closely with the specialist Sexual Assault Support Services in the community to provide inte p-0.8 (t)5,)8 (o)1.3 (t av ons

